

EMBRACING CHANGE

(TO REACH OUR FULLEST POTENTIAL)



- ◆ **What Is Positive Change?**
- ◆ **What Hinders Proactive Change?**
- ◆ **What Makes Change Successful?**

“If you wait for the perfect circumstances you will never get anything done.” (Ecclesiastes 11:4, NLT)

Bill Kirk

“EMBRACING CHANGE”

(TO REACH OUR FULLEST POTENTIAL)

It's no secret to anyone that...

1. We can be pushed by our **problems** or led by our **dreams**.
2. To do something we have not done, we will have to do things in ways we **have not** tried.
3. People do not resist change; they resist **transition** (or the process that leads up to the positive change).
4. Every change (when we process it in God's heart) will produce **God's intention**.

But never forget...

- ◆ While change is external; without inner transition (processing it in the heart) change will not **work** and will not **last!**

What is positive change? It is...

1. A choice to become **different**.
2. A passing from one **phase** to another.
3. A readiness to take **new** actions.

What Hinders Proactive Change?

1. Change means movement (and movement means **friction**.)
2. Some people view change as a **threat** (instead of an **opportunity**).
3. Change is letting go of things **familiar** and comfortable (even though they may not be **good** for us).

Remember

- ◆ Without change different **results** are seldom possible!

What Makes Transition and Change Successful?

I. Collaborate (and work **together**).

- Explore the many needs around us.
- Brainstorm and get feedback.
- Give people opportunity to take ownership of the vision.

II. **Alleviate** (the **fear** of change).

- By training people to be visionary, optimistic and intentional.
- Communicate to everyone affected (people push back when surprised).
- Create the environment where everyone will see the need to contribute to something bigger than themselves.

III. **Motivate** (by showing a picture of a **better** future).

- Vision is seeing where **God** wants to take us.
- Vision is an assessment of what God wants to **do**.
- Vision is taking steps of **faith** that God will honor.
- Vision is the **fuel** that provides the energy to act.
- Vision motivates different people to act as **one**.
- Vision stretches us to reach **forward**.
- Vision raises the **level** of expectations.
- Vision spares us from **tunnel** vision to see the bigger picture.
- Vision leads people to venture **beyond** their self-imposed limitations.
- Vision gives God the opportunity to **prove** Himself in ways we haven't seen before.

Remember Ecc. 11:4 (NLT)

“If you wait for the perfect circumstances, you will never get anything done.”

(Three reasons why vision is absolutely necessary)

1. Without vision, we become **comfortable** with the status quo!
2. Without vision, we grow to **love** the status quo!
3. Without vision, we eventually do our best to **protect** the status quo – instead of dreaming about what could or should be!

Remember – Without A Vision...

- We will become **inward** instead of **outward**!
- We will have nothing to **work** toward or **give** toward!
- We will develop the mindset of a **consumer** instead of a **contributor**!

Fact: You miss 100% of the shots you do not take!

Questions That Help With Change and Transition

1. What are the consequences of not moving forward?
2. What should we keep and what can we let go of?
3. What do we need in order to take the next step?

Question: Why must the church possess a vision and strategy to implement?

Answer: Because if we “stand still” we will lose sight of God – **because God Is always moving forward!!!**

Nuf Sed!
Bill Kirk

► If **performance** (equals) = **potential** (minus) – **interference**, what interference (get specific) is keeping us from our fullest potential?

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____